



UNION COUNTY UTILITIES AUTHORITY

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RESOLUTION NO.: 102-2014

DATED: December 17, 2014

RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY ADOPTING A POLICY GOVERNING THE PAYMENT OF EMPLOYEES UPON RETIREMENT FOR ACCUMULATED UNUSED SICK LEAVE

APPROVED AS TO FORM:

Joseph C. Bodek
Clerk of the Authority

By: Joseph C. Bodek

APPROVED AS TO SUFFICIENCY OF FUNDS

YES NO NONE REQUIRED
UNION COUNTY UTILITIES AUTHORITY

By: [Signature]

	PRESENT	ABSENT	AYE	NAY	ABSTAIN	MOTION	SECOND
<i>Badri</i>		X					
<i>Eastman</i>	X		X			X	
<i>Jackus</i>		X					
<i>Kahn</i>	X		X				
<i>Kennedy, Secretary</i>		X					
<i>Kulish</i>	X		X				X
<i>People, Treasurer</i>	X		X				
<i>Erdos, Vice Chairwoman</i>	X		X				
<i>Huff, Chairman</i>		X					
<i>Bonanno, Alternate</i>	X		X				
<i>Lombardo, Alternate</i>	X		X				

**RESOLUTION OF THE UNION COUNTY UTILITIES
AUTHORITY ADOPTING A POLICY GOVERNING THE
PAYMENT OF EMPLOYEES UPON RETIREMENT FOR
ACCUMULATED UNUSED SICK LEAVE**

WHEREAS, the Union County Utilities Authority (the “Authority”) provides certain benefits to its employees upon retirement from service with the Authority.

WHEREAS, the Authority wishes to adopt a formal policy governing the payment to eligible employees at retirement for a portion of their unused, accumulated sick leave, consistent with the past practices of the Authority.

NOW, THEREFORE, BE IT RESOLVED by the Union County Utilities Authority that it hereby adopts the following policy for the provision of health benefits to certain retirees as follows:

1. *Payment Policy.*

<u>Accumulated Sick Days</u>	<u>Percentage of daily rate</u>	<u>Maximum payment</u>
Unlimited	50%	\$10,000.00

2. *Eligibility.*

Employees must retire from the Authority in order to qualify for payment. Employees who are separated from employment with the Authority other than through retirement are not eligible for payment under this policy.

3. All prior Resolutions, policies, or practices of the Authority, or parts thereof, which are inconsistent or in conflict with the provisions of this Resolution are hereby deemed rescinded on the effective date hereof only to the extent of such inconsistency or conflict and only with respect to individuals currently employed by the Authority.

4. This policy shall be effective immediately and shall also be added to the Authority’s Employee Handbook and Policies and Procedures Manual.