

## **UNION COUNTY UTILITIES AUTHORITY**

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RESOLUTION NO.: 37-2016

DATE: April 20, 2016

## RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY AUTHORIZING THE HIRING OF A SOLID WASTE ENFORCEMENT OFFICER

APPROVED AS TO FORM: Joseph C. Bodek Clerk of the Authority APPROVED AS TO SUFFICIENCY OF FUNDS
[YES [ ]NO [ ]NONE REQUIRED
UNION COUNTY UTILITIES AUTHORITY

By: Jung Beell

PRESENT **ABSENT** AYE NAY **ABSTAIN** MOTION SECOND Badri Criscione Jackus Kahn Kennedy, Secretary People, Treasurer Scutari Erdos, Vice Chair Eastman, Chair Lombardo, Alternate No. 1 McManus, Alternate No. 2

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WHEREAS, by Resolution 50-2003, this Board approved and adopted job descriptions for the position of Solid Waste Enforcement Officer; and

**WHEREAS**, this Board has authorized that the full complement of Enforcement Officers shall be six (6) in number; and

WHEREAS, in order to implement an effective and comprehensive solid waste enforcement program, it is the recommendation of the Executive Director and the Personnel Procurement and Insurance Committee that there is a need to hire an additional Enforcement Officer; and

WHEREAS, upon consultation with Counsel, the Executive Director and the Personnel Procurement and Insurance Committee have recommended the hiring Adolfina Taveras-Crespo as Solid Waste Enforcement Officer at the appropriate salary level provided in the collective bargaining agreement between the Authority and the exclusive bargaining representative for all non-supervisory Enforcement Officers, Teamsters Local 125.

**NOW THEREFORE BE IT RESOLVED** by the Board of Commissioners of the Union County Utilities Authority as follows:

- 1) The above recitals are incorporated herein as if fully set forth at length.
- 2) This Board hereby authorizes the Executive Director to hire Adolfina Taveras-Crespo as a Solid Waste Enforcement Officer, at a salary of \$36,000.00 which is commensurate with the salary negotiated with Teamsters Local 125.
- 3) Said employment shall become effective on or after April 21, 2016 provided that the employee named above provides all necessary credentials required by the United States of America, the State of New Jersey and the Union County Utilities Authority by that date, and further provided that such employment shall not commence prior to the provision of such required credentials. Said employment is also subject to the employee listed above providing verification and current New Jersey Driver's License, completion of a criminal history check and a physical examination.
- 4) This Resolution shall take effect immediately.