



UNION COUNTY UTILITIES AUTHORITY

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RESOLUTION NO.: 67-2015

DATED: October 21, 2015

RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY APPROVING THE REVISED PERSONNEL POLICIES AND PROCEDURES MANUAL

APPROVED AS TO FORM:

Joseph C. Bodek
Clerk of the Authority

APPROVED AS TO SUFFICIENCY OF FUNDS

YES NO NONE REQUIRED
UNION COUNTY UTILITIES AUTHORITY

By: Joseph C. Bodek

By: [Signature]

	PRESENT	ABSENT	AYE	NAY	ABSTAIN	MOTION	SECOND
<i>Badri</i>	✓		✓			✓	
<i>Criscione</i>	✓		✓				
<i>Jackus</i>	✓		✓				✓
<i>Kahn</i>	✓		✓				
<i>Kennedy</i>		✓					
<i>People (Treasurer)</i>	✓		✓				
<i>Scutari</i>	✓		✓				
<i>Erdos (Vice-chair)</i>	✓		✓				
<i>Eastman (Chairman)</i>	✓		✓				
<i>Bonanno (Alternate)</i>	✓		✓				
<i>Lombardo, (Alternate)</i>	✓						

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APPROVING THE REVISED PERSONNEL POLICIES
AND PROCEDURES MANUAL**

WHEREAS, the Union County Utilities Authority (“Authority”) participates in the Municipal Excess Liability/Joint Insurance Fund (“MEL/JIF”); and

WHEREAS, the MEL/JIF offers an Incentive Program (“Program”), participation in which would enable the Authority to reduce premiums and its deductible payment in the event of its participation in a lawsuit; and

WHEREAS, participation in the Program required a substantial revision of the Authority’s Personnel Policies and Procedures Manual, which the Authority previously requested be accomplished by its special labor and personnel counsel with the assistance of the Administration; and

WHEREAS, special labor and personnel counsel has prepared a revision of the currently existing Personnel Policies and Procedures Manual, with the assistance of the Administration, which satisfies the requirements of the Program; and

WHEREAS, the Authority’s Personnel Procurement and Insurance (“PPI”) Committee, following review of the revised Personnel Policies and Procedures Manual recommends this revised Manual be adopted so that the Authority may complete the remaining steps required for participation in the Program; and

WHEREAS, the Authority’s Board of Commissioners, following receipt of advice from its counsel, accepts the recommendation of the PPI Committee;

NOW, THEREFORE, BE IT RESOLVED, by the Union County Utilities Authority, as follows:

Section 1. The revised Personnel Policies and Procedures Manual attached hereto to this Resolution hereby is approved, effective immediately.

Section 2. The Authority directs the Deputy Executive Director to provide all Supervisors and Managers with a copy of the revised Personnel Policies and Procedures Manual, to notify all Employees of the Authority’s action and to make the Personnel Policies and Procedures Manual accessible to all Employees as soon as practicable.

Section 3. This resolution shall take effect immediately.