



UNION COUNTY UTILITIES AUTHORITY

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RESOLUTION NO.: 79-2014

DATED: September 10, 2014

RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY AMENDING EMPLOYMENT AGREEMENT WITH DANIEL P. SULLIVAN.

APPROVED AS TO FORM:

Joseph C. Bodek
Clerk of the Authority

By:

APPROVED AS TO SUFFICIENCY OF FUNDS

YES NO NONE REQUIRED
UNION COUNTY UTILITIES AUTHORITY

By:

	PRESENT	ABSENT	AYE	NAY	ABSTAIN	MOTION	SECOND
<i>Badri</i>	α		α				
<i>Eastman</i>	α		α				α
<i>Jackus</i>	α		α				
<i>Kahn</i>		α					
<i>Kennedy, Secretary</i>		α					
<i>Kulish</i>	α		α			α	
<i>People, Treasurer</i>		α					
<i>Erdos, Vice Chairwoman</i>		α					
<i>Huff, Chairman</i>		α					
<i>Bonanno, Alternate</i>		α					
<i>Lombardo, Alternate</i>	α		α				

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**RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY
AMENDING EMPLOYMENT AGREEMENT WITH DANIEL P.
SULLIVAN.**

WHEREAS, the County of Union, New Jersey (the “County”) has developed the Union County District Solid Waste Management Plan (the “Plan”) in accordance with the New Jersey Solid Waste Management Act, N.J.S.A. 13:1E-1 et seq. (the “Act”) for the purpose of managing the disposal and/or recycling of solid waste generated or disposed-of in the County; and

WHEREAS, the County Board of Chosen Freeholders has designated the Union County Utilities Authority (the “Authority”), in accordance with the Act, as the implementing agency for the Plan; and

WHEREAS, the Authority is authorized by the Municipal and County Utilities Authorities Law, N.J.S.A. 40:14B-1, et seq. to appoint and employ, in pertinent part, a secretary, executive director, managerial personnel, technical advisors and experts, professional employees and such other employees as it may determine necessary for its efficient operations, and, in pertinent part, to determine their qualifications, duties and compensation; and

WHEREAS, in carrying out its role, it is in the Authority’s best interest to retain experienced personnel to develop and implement an effective and comprehensive solid waste and/or recycling enforcement program, to coordinate the enforcement program(s) with the other operational programs at the County and the Authority and to maintain the efficient operation of the Union County Resource Recovery Facility; and

WHEREAS, the Authority has in its employ, Daniel P. Sullivan, who currently serves as the Authority’s Executive Director (hereinafter the “Executive Director”); and

WHEREAS, the Authority and the Executive Director entered into an Employment Agreement in November 2012 (hereinafter “Agreement”) along with an initial addendum to same in August 2013; and

WHEREAS, the Authority and the Executive Director wish to amend the Agreement to provide for a reduction in compensation, a renewal of the five (year) term of the Agreement, and other related provisions as set forth in the attached Addendum 2 to the Agreement; and

WHEREAS, after consultation with the Authority’s General Counsel, the Personnel, Insurance and Procurement Committee recommends that the Authority authorize the modifications to the Agreement set forth in the Addendum and the execution thereof.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Union County Utilities Authority as follows:

- 1) The above recitals are incorporated herein as if fully set forth at length.
- 2) The Authority hereby reduces the annual salary of the Executive Director and thereby amends the Agreement at Section 3(A) to reflect an annual salary of \$94,000.00.
- 3) The Authority hereby amends Paragraph 2 of the Agreement to provide for a five (5) year term of employment beginning September 10, 2014 and as set forth in the attached Addendum 2.
- 3) The Chairman of the Authority is hereby authorized to execute Addendum 2 to the Agreement in substantially the same form as that which is attached hereto.