



# UNION COUNTY UTILITIES AUTHORITY

1499 Routes 1 & 9, North, Rahway, New Jersey 07065

(732) 382-9400

FAX (732) 382-5862

RESOLUTION NO.: 87-2015

DATED: January 20, 2016

## RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY AUTHORIZING PAYMENTS IN ACCORDANCE WITH COLLECTIVE BARGAINING AGREEMENT WITH THE TEAMSTERS LOCAL NO. 125

APPROVED AS TO FORM:

Joseph C. Bodek  
Clerk of the Authority

By: *Joseph C. Bodek*

APPROVED AS TO SUFFICIENCY OF FUNDS

YES  NO  NONE REQUIRED  
UNION COUNTY UTILITIES AUTHORITY

By: *Donald J. Susser*

|                                   | PRESENT | ABSENT | AYE | NAY | ABSTAIN | MOTION | SECOND |
|-----------------------------------|---------|--------|-----|-----|---------|--------|--------|
| <i>Badri</i>                      | ✓       |        | ✓   |     |         |        | ✓      |
| <i>Criscione</i>                  | ✓       |        | ✓   |     |         |        |        |
| <i>Jackus</i>                     | ✓       |        | ✓   |     |         |        |        |
| <i>Kahn</i>                       |         | ✓      |     |     |         |        |        |
| <i>Kennedy (Secretary)</i>        | ✓       |        | ✓   |     |         |        |        |
| <i>People (Treasurer)</i>         | ✓       |        | ✓   |     |         |        |        |
| <i>Scutari</i>                    | ✓       |        | ✓   |     |         |        |        |
| <i>Erdos (Vice-chair)</i>         | ✓       |        | ✓   |     |         | ✓      |        |
| <i>Eastman (Chairman)</i>         | ✓       |        | ✓   |     |         |        |        |
| <i>Lombardo (Alternate No. 1)</i> |         | ✓      |     |     |         |        |        |
| <i>McManus (Alternate No 2)</i>   | ✓       |        | ✓   |     |         |        |        |

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**RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY  
AUTHORIZING PAYMENTS IN ACCORDANCE WITH THE COLLECTIVE  
BARGAINING AGREEMENT WITH THE TEAMSTERS LOCAL NO. 125**

**WHEREAS**, the Teamsters Local No. 125 (“Union”) was certified by the N.J. Public Employment Relations on February 8, 2011 as the exclusive representative for purposes of collective negotiations for the bargaining unit comprising all enforcement officers regularly employed by the Union County Utilities Authority (“UCUA”) and excluding all others; and

**WHEREAS**, in or about December 2011, the Union and the UCUA executed and entered into an initial collective bargaining agreement effective January 1, 2011 through December 31, 2013 (the “Initial CBA”); and

**WHEREAS**, certain Terms of the Initial CBA were modified by the December 23, 2013 Memorandum of Agreement (MOA”) approved by the UCUA’s Board of Commissioners and entered into between the UCUA and the Union; and

**WHEREAS**, the Board of Commissioners and Teamsters Local 125 approved a updated collective bargaining agreement (the “Current CBA”) on August 19, 2015.

**WHEREAS**, the Current CBA provides for the payment to each covered employee of a signing bonus of \$500.00 less required deductions to be paid in January of each of the following years: 2014, 2015, 2016 and 2017.

**NOW, THEREFORE, BE IT RESOLVED**, by the Union County Utilities Authority, as follows:

**Section 1.** In accordance with the Current CBA, the UCUA’s Comptroller is hereby authorized and directed to issue the January 2016 payment to each employee covered by the Current CBA in the amount of \$500.00, less required deductions and otherwise in accordance with Current CBA’s terms.

**Section 2.** This resolution shall take effect immediately