



UNION COUNTY UTILITIES AUTHORITY

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RESOLUTION NO.: 76-2013

DATED: December 18, 2013

RESOLUTION APPROVING MEMORANDUM OF AGREEMENT WITH THE TEAMSTERS LOCAL NO. 125 FOR THE PERIOD OF JANUARY 1, 2014 THROUGH DECEMBER 31, 2017

APPROVED AS TO FORM:

Joseph C. Bodek
Clerk of the Authority

APPROVED AS TO SUFFICIENCY OF FUNDS

YES NO NONE REQUIRED
UNION COUNTY UTILITIES AUTHORITY

By: Joseph C. Bodek

By: [Signature]

	PRESENT	ABSENT	AYE	NAY	ABSTAIN	MOTION	SECOND
<i>Badri</i>	✓		✓				✓
<i>Eastman</i>		✓					
<i>Erdos</i>		✓✓					
<i>Huff</i>		✓					
<i>Kennedy, Secretary</i>	✓		✓✓			✓	
<i>Kulish</i>	✓✓		✓✓				
<i>Kahn, Vice Chairman</i>		✓					
<i>Jackus, Chairman</i>	✓✓		✓✓				
<i>People, Treasurer</i>	✓✓		✓✓				
<i>Bonanno, Alternate No. 1</i>		✓					
<i>Lombardo, Alternate No. 2</i>	✓		✓				

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**RESOLUTION APPROVING MEMORANDUM OF AGREEMENT
WITH THE TEAMSTERS LOCAL NO. 125 FOR THE PERIOD OF
JANUARY 1, 2014 THROUGH DECEMBER 31, 2017**

WHEREAS, the Teamsters Local No. 125 (“Union”) was certified by the N.J. Public Employment Relations on February 8, 2011 as the exclusive representative for purposes of collective negotiations for the bargaining unit comprising all enforcement officers regularly employed by the Union County Utilities Authority (“UCUA”) and excluding all others; and

WHEREAS, in or about December 2011, the Union and the UCUA executed and entered into an initial collective bargaining agreement effective January 1, 2011 through December 31, 2013 (the “Initial CBA”); and

WHEREAS, the negotiations committees for the Union and the UCUA have met on a number of occasions where they exchanged proposals and counterproposals for the terms and conditions of an amended collective bargaining agreement and engaged in good faith negotiations to implement the terms thereof upon the expiration of the Initial CBA; and

WHEREAS, as a result of the aforesaid good faith negotiations, the Union and the UCUA reached a tentative agreement upon the terms and conditions of an amended collective bargaining agreement as set forth in the attached proposed form of memorandum of agreement (“MOA”), subject to the ratification by the Union membership and the UCUA’s Board of Commissioners, as well as the subsequent formal amendment and approval of the Initial CBA; and

WHEREAS, the Union and the UCUA have reached agreement upon the terms of the attached MOA which has been reviewed by the Union’s representatives; and

WHEREAS, the Union’s membership have agreed to the MOA; and

WHEREAS, the UCUA’s Negotiations Committee, including Executive Director, Daniel P. Sullivan and William Neafsey, believing that the terms of the MOA is both fiscally responsible and maintains necessary operational flexibility to enable the UCUA to meet its various enforcement obligations, hereby recommend, without qualification, the approval of the MOA; and

WHEREAS, the PPI Committee, following review of the terms of the MOA, is also of the opinion that the MOA is both fiscally responsible maintains necessary operational flexibility to enable the UCUA to meet its various enforcement obligations, and therefore recommends that the MOA be approved by the Board of Commissioners; and

WHEREAS, the Board of Commissioners accepts the recommendation of the PPI Committee;

NOW, THEREFORE, BE IT RESOLVED, by the Union County Utilities Authority, as follows:

Section 1. The Memorandum of Agreement between the Union County Utilities Authority and Teamsters Local Union No. 125 for the period of January 1, 2014 through December 31, 2017 (“MOA”), attached as Exhibit “A” to this Resolution be and hereby is approved.

Section 2. The Authority authorizes the Chairman of the Board of Commissioners and the Executive Director to execute the MOA on its behalf.

Section 3. The Authority authorizes the Executive Director and the Authority’s Labor Counsel to take all appropriate steps to incorporate the provisions of the MOA into an amended CBA covering the period of January 1, 2014 through December 31, 2017, to present the amended CBA to the Board of Commissioners, and to engage in whatever further negotiations are necessary to implement the provisions of the MOA and conform the amended CBA in a manner consistent with applicable law.

Section 4. The Authority authorizes the Executive Director to take such actions as are required to meet the Authority’s requirements under the MOA effective January 1, 2014.

Section 5. This resolution shall take effect immediately.