

# UNION COUNTY UTILITIES AUTHORITY

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**RESOLUTION NO.: 50-2013**

**DATED: August 21, 2013**

**RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY  
AMENDING EMPLOYMENT AGREEMENT WITH DANIEL P.  
SULLIVAN.**

APPROVED AS TO FORM:  
FUNDS

Joseph C. Bodek  
Clerk of the Authority

By: Joseph C. Bodek

APPROVED AS TO SUFFICIENCY OF

YES  NO  NONE REQUIRED  
UNION COUNTY UTILITIES AUTHORITY

By: [Signature]

PRESENT      ABSENT      AYE      NAY      ABSTAIN      MOTION      SECOND

	PRESENT	ABSENT	AYE	NAY	ABSTAIN	MOTION	SECOND
<i>Badri</i>		7					
<i>Eastman</i>	7		7				
<i>Erdos</i>		7					
<i>Huff</i>		7					
<i>Kennedy, Secretary</i>	7		7				
<i>Kulish</i>	7		7			7	
<i>People, Treasurer</i>		7					
<i>Kahn, Vice Chairman</i>	7		7				7
<i>Jackus, Chairman</i>	7		7				
<i>Bonanno, Alternate No. 1</i>		7					
<i>Lombardo, Alternate No.2</i>	7		7				

**RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY  
AMENDING EMPLOYMENT AGREEMENT WITH DANIEL P.  
SULLIVAN.**

**WHEREAS**, the County of Union, New Jersey (the "County") has developed the Union County District Solid Waste Management Plan (the "Plan") in accordance with the New Jersey Solid Waste Management Act, N.J.S.A. 13:1E-1 et seq. (the "Act") for the purpose of managing the disposal and/or recycling of solid waste generated or disposed-of in the County; and

**WHEREAS**, the County Board of Chosen Freeholders has designated the Union County Utilities Authority (the "Authority"), in accordance with the Act, as the implementing agency for the Plan; and

**WHEREAS**, the Authority is authorized by the Municipal and County Utilities Authorities Law, N.J.S.A. 40:14B-1, et seq. to appoint and employ, in pertinent part, a secretary, executive director, managerial personnel, technical advisors and experts, professional employees and such other employees as it may determine necessary for its efficient operations, and, in pertinent part, to determine their qualifications, duties and compensation; and

**WHEREAS**, in carrying out its role, it is in the Authority's best interest to retain experienced personnel to develop and implement an effective and comprehensive solid waste and/or recycling enforcement program, to coordinate the enforcement program(s) with the other operational programs at the County and the Authority and to maintain the efficient operation of the Union County Resource Recovery Facility; and

**WHEREAS**, the Authority has in its employ, Daniel P. Sullivan, who currently serves as the Authority's Executive Director (hereinafter the "Executive Director"); and

**WHEREAS**, the Authority and the Executive Director entered into an Employment Agreement in November 2012 (hereinafter "Agreement"); and

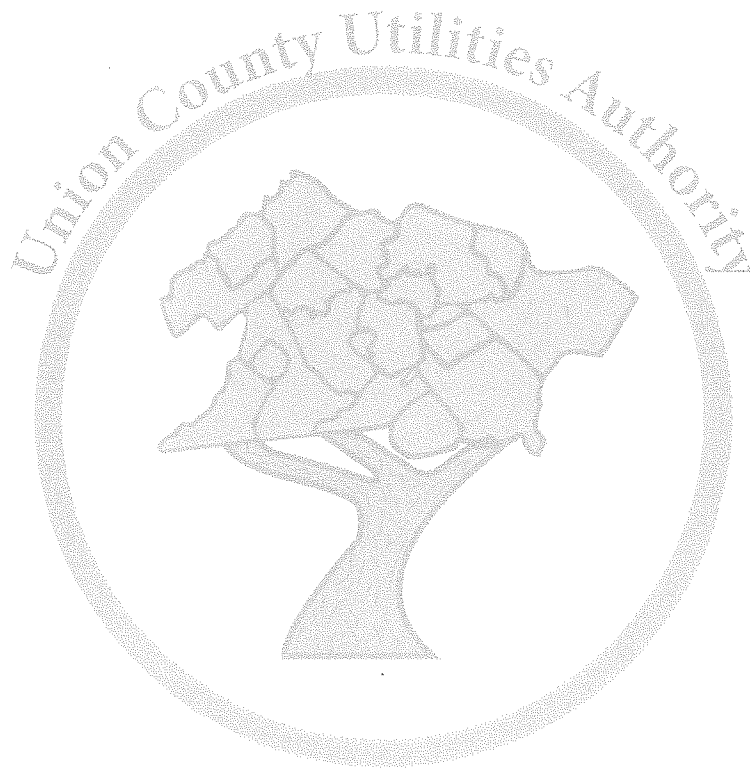
**WHEREAS**, the Authority and the Executive Director wish to amend the Agreement to provide for 2% increase in the Executive Director's annual salary; and

**WHEREAS**, after consultation with the Authority's General Counsel, the Personnel, Insurance and Procurement Committee recommends that the Authority provide additional such compensation to the Executive Director.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners of the Union County Utilities Authority as follows:

- 1) The above recitals are incorporated herein as if fully set forth at length.

- 2) The Authority hereby increases the annual salary of the Executive Director by 2%, thereby amending the Agreement at Section 3(A) only to reflect an annual salary of \$153,000.00.
- 3) The Chairman of the Authority is hereby authorized to execute the addenda to the Agreement in substantially the same form as that which is attached hereto.



**ADDENDUM 1 TO EMPLOYMENT AGREEMENT**

By and among the Union County Utilities Authority, ("UCUA") and Daniel P. Sullivan, ("EMPLOYEE").

1. Paragraph 3(A) of the Agreement (a copy of which is attached hereto) of which this Addendum

shall hereby become a part, is modified and shall be replaced in its entirety as follows:

"A. Annual Compensation – Effective August 21, 2013, and during remainder of the term of this Agreement, EMPLOYEE shall be compensated at the annual rate of One Hundred Fifty-Three Thousand Dollars (\$153,000.00) per annum."

2. No other modifications to the terms of the Agreement are authorized by this Addendum 1, other than those set forth in paragraph 1 above. All other terms of the Agreement shall remain in full force and effect.

3. This Addendum shall become effective only upon execution by all parties hereto. It is understood, however, that the Agreement and this Addendum may be executed in counterparts, each of which shall be deemed an original, but all of which, when taken together, shall constitute one and the same Agreement and Addendum.

**UNION COUNTY UTILITIES AUTHORITY**

**ATTEST:**

Lisa M. da Silva

DATED: Aug 21, 2013

By:

Edward Jackus  
EDWARD JACKUS  
CHAIRMAN, BOARD OF COMMISSIONERS

**EMPLOYEE**

**ATTEST:**

Daniel P. Sullivan

DATED: 8/21/13

By:

Daniel P. Sullivan  
DANIEL P. SULLIVAN