



UNION COUNTY UTILITIES AUTHORITY

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RESOLUTION NO.: 73-2022

DATE: December 21, 2022

RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY ADJUSTING THE ANNUAL SALARIES OF CERTAIN AUTHORITY STAFF

APPROVED AS TO FORM:

Joseph C. Bodek, RMC
Clerk of the Authority

APPROVED AS TO SUFFICIENCY OF FUNDS

YES NO NONE REQUIRED
UNION COUNTY UTILITIES AUTHORITY

By: Joseph C. Bodek

By: _____

	PRESENT	ABSENT	AYE	NAY	ABSTAIN	MOTION	SECOND
<i>Eastman, Treasurer</i>	✓		✓				
<i>Holder</i>	✓		✓				
<i>Jackus</i>	✓		✓				
<i>Kahn</i>	✓		✓				
<i>McManus, Secretary</i>	✓		✓				
<i>People</i>	✓		✓			✓	
<i>Rachlin</i>	✓		✓				
<i>Scutari, Vice chairperson</i>	✓		✓				✓
<i>Szpond, Chairperson</i>	✓		✓				
<i>Alma, Alternate No. 1</i>	✓						
<i>Scott-Bey, Alternate No. 2</i>	✓						

**RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY
ADJUSTING THE ANNUAL SALARIES OF CERTAIN AUTHORITY STAFF**

WHEREAS, the County of Union, New Jersey (the “County”) has developed the Union County District Solid Waste Management Plan (the “Plan”) in accordance with the New Jersey Solid Waste Management Act, N.J.S.A. 13:1E-1 et seq. (the “Act”), for the purpose of managing the disposal and/or recycling of solid waste generated or disposed of in the County; and

WHEREAS, the County Board of County Commissioners, (formerly the Board of Chosen Freeholders)has designated the Union County Utilities Authority (the “Authority”), in accordance with the Act, as the implementing agency for the Plan; and

WHEREAS, the Authority is authorized by the Municipal and County Utilities Authorities Law, N.J.S.A. 40:14B-1, et seq., to appoint and employ, in pertinent part, a secretary executive director, managerial personnel, technical advisors and experts, professional employees and such other employees as it may determine necessary for its effective operations, and in pertinent part, to determine their qualifications, duties and compensations; and

WHEREAS, in carrying out its role, it is in the Authority’s best interest to retain experienced personnel to develop and implement an effective and comprehensive solid waste enforcement program, to coordinate the enforcement program with the other operational programs at the County and the Authority and to maintain the efficient operation of the Union County Resource Recovery Facility; and

WHEREAS, the Authority has in its employ certain employees who have performed and who continue to perform their respective duties in a diligent and effective manner; and

WHEREAS, the Authority’s Chairman, the Executive Director, and the Personnel, Procurement & Insurance Committee recommend that the Authority recognizes the employees listed herein below for their efforts and services to the Authority.

NOW THEREFORE BE IT RESOLVED, by the Board of Commissioners of the Union County Utilities Authority as follows:

- 1) The above recitals are incorporated herein as if fully set forth at length.
- 2) The Board hereby increases by 2.00%, per annum, to all employees not covered by the Teamsters Local #125 Collective Bargaining Agreement.
- 3) All employees not covered by the Teamsters Local 125 collective bargaining agreement required contribution for employee health benefits effective January 1, 2023 shall equal one and one-half percent of the base salary.
- 4) This Resolution shall take effect January 1, 2023