



UNION COUNTY UTILITIES AUTHORITY

1499 US Highway One, Rahway, New Jersey 07065

(732) 382-9400

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RESOLUTION NO.: 35-2023

DATE: May 17, 2023

RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY DENYING STEP THREE GRIEVANCE PRESENTED BY TEAMSTERS LOCAL #125 ON OR ABOUT APRIL 19, 2023

APPROVED AS TO FORM:
Bianka Vargas
Clerk of the Authority

APPROVED AS TO SUFFICIENCY OF FUNDS
 YES NO NONE REQUIRED
UNION COUNTY UTILITIES AUTHORITY

By: *Bianka Vargas*

By: *[Signature]*

	PRESENT	ABSENT	AYE	NAY	ABSTAIN	MOTION	SECOND
Eastman, Treasurer	X		X				X
Jackus	X		X				
Holder	X		X				
Kahn	X		X				
McManus, Secretary	X		X			X	
People	X		X				
Rachlin	X		X				
Scutari, Vice Chairperson	X		X				
Szpond, Chairperson	X		X				
Alma, Alternate No. 1		X					
Scott-Bey, Alternate No. 2	X						

**RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY DENYING
STEP THREE GRIEVANCE PRESENTED BY TEAMSTERS LOCAL #125 ON
OR ABOUT APRIL 19, 2023**

WHEREAS, a step three grievance was presented to the Union County Utilities Authority (the "Authority") on or about April 19, 2023 by Teamsters Local #125 (the "Grievance") in connection with an employee disciplinary matter pursuant to the parties collective negotiations agreement (the "CNA"); and

WHEREAS, pursuant to the CNA, the Authority's Personnel Procurement Insurance ("PPI") Committee has reviewed and considered the Grievance and the facts surrounding the subject matter thereof, and has made recommendations to the Board of Commissioners in connection therewith.

NOW, THEREFORE, BE IT RESOLVED, by the Union County Utilities Authority, as follows:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. Based upon the recommendation of the PPI Committee, the grievance presented by Teamsters Local #125 on or about April 19, 2023 is hereby denied for the reasons set forth in the Grievance Denial Letter dated May 17, 2023.
3. The Grievance Denial letter shall be sent to the appropriate person at Teamster's Local #125 and the Authority Administration is hereby authorized to take any further actions necessary to effectuate the purposes of this Resolution.
4. This Resolution shall take effect immediately.