

# RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY

Resolution No.: 64-2025  
Date: November 12, 2025

Approved as to form:

Bianka Vargas, Clerk

Approved as to sufficiency of funds:

John Cuiffo, Acting Comptroller

[ X ] YES [ ] NO [ ] NONE REQUIRED

## RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY AUTHORIZING A CONTRACT FOR THE CONTINUED PROVISION OF FLEXIBLE SPENDING ACCOUNT ADMINISTRATION SERVICES

**WHEREAS**, under P.L. 2011, c.78, the Union County Utilities Authority ("Authority") is required to establish flexible spending accounts in compliance with 26 I.R.C. § 125 ("Flexible Spending Accounts") for its eligible employees; and

**WHEREAS**, the Authority requires a qualified firm to continue administering Flexible Spending Accounts of its eligible employees ("Services") beginning January 1, 2026; and

**WHEREAS**, the Authority's health insurance consultant has previously advised that the Authority can continue to obtain cost-effective Services from OCA; and

**WHEREAS**, upon recommendation of the Authority's staff and health insurance consultant, as well as review by the PPI Committee, the PPI Committee recommends that the Authority continue to engage OCA as its vendor for the Services in the coming calendar year; and

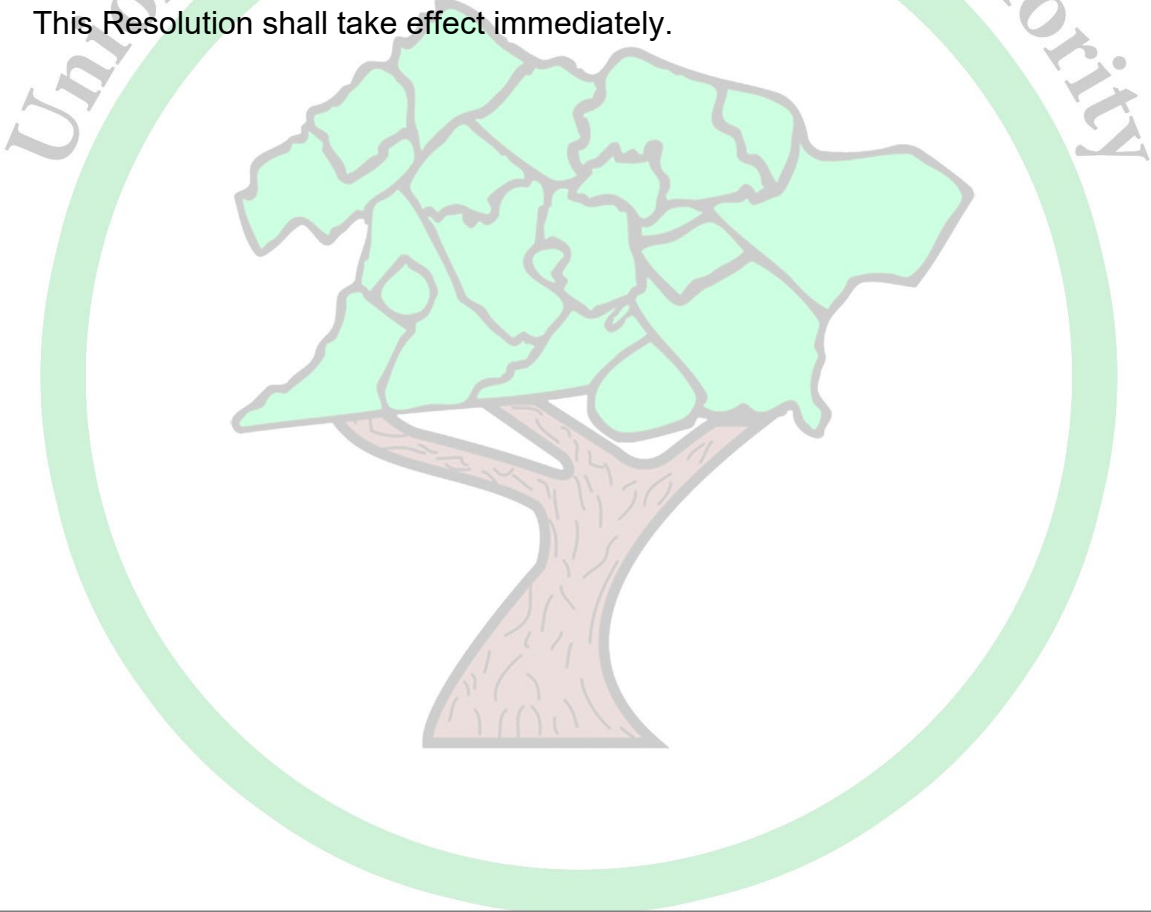
**WHEREAS**, based on the recommendations of the Authority's staff and the PPI Committee, the Board of Commissioners wishes to authorize the agreements set forth herein below with OCA for the provision of the Services, based on the pricing and terms set forth in the attached Services Agreement, which includes (1) an annual fee of \$250.00, (2) a monthly fee of \$3.95 per each participating Authority employee and (3) if the number of participants in a given month is less than seven (7), then a minimum monthly fee equal to the difference between (a) the number of participating employees in a given month multiplied by \$3.95, and (b) \$25.00.

**NOW, THEREFORE, BE IT RESOLVED**, by the Union County Utilities Authority as follows.

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Authority hereby authorizes execution of a one-year Services Agreement with OCA, 3705 Quakerbridge Road, Suite 216, Mercerville, NJ 08619, commencing on January 1, 2026, for the provision of Services which includes the annual and monthly

fees set forth herein above, along with the required Business Associate Agreement, in substantially the same forms of agreements which are attached hereto.

3. The Authority hereby authorizes and directs the Authority's Executive Director and/or Deputy Executive Director to take all actions necessary to effectuate the agreements with OCA under the terms set forth above.
4. This Resolution shall take effect immediately.



	PRESENT	ABSENT	AYE	NAY	ABSTAIN	MOTION	SECOND
<i>Eastman</i>		✓					
<i>Figueiredo</i>	✓		✓				
<i>Holder</i>	✓		✓				
<i>Jackus</i>	✓		✓				
<i>Kahn</i>	✓		✓				
<i>McManus</i>	✓		✓				
<i>Rachlin</i>	✓		✓				✓
<i>Scutari</i>	✓		✓			✓	
<i>Szpond</i>	✓		✓				
<i>Alma, Alternate No. 1</i>	✓		✓				
<i>Scott-Bey, Alternate No. 2</i>	✓						