

RESOLUTION

OF THE

UNION COUNTY UTILITIES AUTHORITY

Resolution No.: 69-2025

Date: November 12, 2025

Approved as to form:

Bianka Vargas, Clerk

Approved as to sufficiency of funds:

John Cuiffo, Acting Comptroller

[] YES [] NO [X] NONE REQUIRED

RESOLUTION OF THE UNION COUNTY UTILITIES AUTHORITY DENYING STEP THREE GRIEVANCE PRESENTED BY TEAMSTERS LOCAL #125 ON OR ABOUT JULY 24, 2025

WHEREAS, a step three grievance was presented to the Union County Utilities Authority (the "Authority") on or about July 24, 2025 by Teamsters Local #125 (the "Grievance") in connection with an employee disciplinary matter pursuant to the parties collective negotiations agreement (the "CNA"); and

WHEREAS, pursuant to the CNA, the Authority's Personnel Procurement Insurance ("PPI") Committee has reviewed and considered the Grievance and the facts surrounding the subject matter thereof, and has made recommendations to the Board of Commissioners in connection therewith.

NOW, THEREFORE, BE IT RESOLVED, by the Union County Utilities Authority, as follows:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. Based upon the recommendation of the PPI Committee, the grievance presented by Teamsters Local #125 on or about July 24, 2025 is hereby denied for the reasons set forth in the Grievance Denial Letter dated November 12, 2025.
3. The Grievance Denial letter shall be sent to the appropriate person at Teamster's Local #125 and the Authority Administration is hereby authorized to take any further actions necessary to effectuate the purposes of this Resolution.
4. This Resolution shall take effect immediately.

	PRESENT	ABSENT	AYE	NAY	ABSTAIN	MOTION	SECOND
<i>Eastman</i>		✓					
<i>Figueiredo</i>	✓		✓				
<i>Holder</i>	✓		✓				
<i>Jackus</i>	✓		✓				
<i>Kahn</i>	✓		✓				✓
<i>McManus</i>	✓		✓				
<i>Rachlin</i>	✓		✓			✓	
<i>Scutari</i>	✓		✓				
<i>Szpond</i>	✓		✓				
<i>Alma, Alternate No. 1</i>	✓		✓				
<i>Scott-Bey, Alternate No. 2</i>	✓						