

# RESOLUTION

## OF THE

# UNION COUNTY UTILITIES AUTHORITY

Resolution No.: 75 -2025  
Date: December 17, 2025

Approved as to form:

Bianka Vargas, Clerk

Approved as to sufficiency of funds:

, Acting Comptroller

[ X ] YES [ ] NO [ ] NONE REQUIRED

### REAPPOINTING LISA M. DA SILVA AS THE AFFIRMATIVE ACTION AND PUBLIC AGENCY COMPLIANCE OFFICER FOR THE AUTHORITY

**WHEREAS**, the County of Union, New Jersey developed the Union County District Solid Waste Management Plan in accordance with the New Jersey Solid Waste Management Act for the purpose of managing the disposal and/or recycling of solid waste generated in Union County; and

**WHEREAS**, the Union County Board of County Commissioners has designated the Union County Utilities Authority (the "Authority"), in accordance with the Solid Waste Management Act, as the implementing agency for its District Solid Waste Management Plan; and

**WHEREAS**, the Authority is obligated by law to comply with all equal opportunity and affirmative action compliance requirements imposed by federal, state and local laws, and, pursuant to N.J.A.C. 17:27-3.3, to annually designate a Compliance Officer who shall be responsible for ensuring the Authority's compliance with applicable New Jersey Treasury Department Affirmative Action rules; and

**WHEREAS**, the Authority previously appointed Lisa M. da Silva as the Authority's Affirmative Action and Public Agency Compliance Officer at an annual stipend of \$300.00; and

**WHEREAS**, the term of Lisa M. da Silva's appointment as Affirmative Action and Public Agency Compliance Officer will expire on December 31, 2025; and

**WHEREAS**, the Authority desires to reappoint Lisa M. da Silva as Affirmative Action and Public Agency Compliance Officer upon the same terms and conditions for the 2026 calendar year.

**NOW, THEREFORE, BE IT RESOLVED**, by the Union County Utilities Authority as follows:

1. Lisa M. da Silva is hereby appointed as the Authority's Affirmative Action and Public Agency Compliance Officer for a term of one (1) year, commencing January 1, 2026 and ending on December 31, 2026, at an annual stipend of \$300.00.

2. As the Authority's Public Agency Compliance Officer, Lisa M. da Silva shall be responsible for the following:
- To take responsibility for the Authority's equal employment opportunity reporting obligations, and to ensure the timely completion thereof;
  - To be responsible for performing such other duties and responsibilities as may be determined by the Authority for the purpose of implementing the Authority's equal employment opportunity and public agency compliance program;
  - To carry out any and all other duties related to equal employment opportunity and public agency compliance per N.J.A.C. 17:27-3.2, et seq. and as may otherwise be required by law, and.
3. An appropriate notice of this appointment shall be promptly furnished to the state of New Jersey, Department of Treasury by no later than January 10, 2026.
4. This Resolution shall take effect immediately.

	PRESENT	ABSENT	AYE	NAY	ABSTAIN	MOTION	SECOND
<i>Eastman</i>	✓		✓				
<i>Figueiredo</i>		✓					
<i>Holder</i>	✓		✓			✓	
<i>Jackus</i>	✓		✓				
<i>Kahn</i>		✓					
<i>McManus</i>		✓					
<i>Rachlin</i>	✓		✓				✓
<i>Scutari</i>	✓		✓				
<i>Szpond</i>	✓		✓				
<i>Alma, Alternate No. 1</i>	✓		✓				
<i>Scott-Bey, Alternate No. 2</i>	✓		✓				